

The Ethics Policy Framework Statement sets out the role and responsibilities of the University Ethics Committee, the guiding principles and values, and the system of governance. The principles of public life have been adapted from those found in the Second Report of the Committee on Standards in Public Life to be applicable to staff, governors and students of the University, its collaborative partners, and to those providing a service to the University. It relates these principles and values to the personal and professional behaviour expected of its staff as specified in the Middlesex University Values and Valued Ways of Working Framework: <https://www.intra.mdx.ac.uk/about-us/middlesex-strategy/our-values/Our-Values-and-Valued-Ways-of-Working.pdf> This framework outlines our the professional behaviours expected of all staff irrespective of role. Our Middlesex values and valued ways of working guide our decision making; how we work together; with our students; and how we collaborate with partners and other stakeholders.



The Committee has an oversight of all aspects of ethical matters at the University. It will monitor and review the activities and resources used to support, implement and embed ethics into our practices. This will include

statements related to research and the use of animals in research, teaching and practice, freedom of speech, health and safety, information law and policy, including the MU whistleblowing/confidential reporting policy and procedure, widening access and working with our partners and friends etc, can be found at <https://www.mdx.ac.uk/about-us/policies>. Statements and policies related to research integrity can be found at <https://www.mdx.ac.uk/our-research/research-integrity>.

Our policies and procedures are regularly reviewed and updated, and follow specific reporting arrangements, and may be subject to auditing as determined by the University Audit Committee. Non-compliance with policies and procedures may result in disciplinary action.

TC: May 2014

This Framework Statement was approved by the Assurance Committee July 2014. It is due for review in July 2019.

TC/UEC: Updated April 2019

This Policy Framework Statement was approved by the Assurance Committee May 2019. It is due for review in May 2024.

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8. Consider complaints of ethical misconduct referred by Ethics Sub-Committees and/or where necessary refer unresolved complaints to the Director of Research or complaints to the MU Whistleblowing Policy and Procedure.

9. Make arrangements for training on ethical matters.

10. Formulate institutional responses to national and international developments relating to ethical issues, in conjunction with other committees where appropriate.

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The Committee shall meet not less than twice a year. Quoracy for formal decisions to be set at 50% of membership.

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Member of the Assurance Committee (Chair)
Chairs or representatives of each Ethics Sub-Committee and/or
Research Ethics Committee
The Human Tissue Authority (HTA) Designated Individual
A member of staff from the University's Corporate Marketing
Department (as required)
Two members of Professional Support Services
Human Resource Services
Director of Student Affairs or representative
Representative from CCSS
Representative from Academic Partnerships
Two co-opted members, as required, either internal or external
(appointed by the committee)
A representative of Middlesex University Students' Union
(nominated by the MDXSU President)
Secretary to the committee
Data Protection Officer (ex-officio)
Representative of the University's Equality and Diversity

Membership

- Chair – appointed by the ethics committee/University Ethics Committee
- Reviewers, trained and appointed by the sub-committee and Campus/Faculty/School Ethics Committee
- Campus/Faculty/School Ethics Committee Chair and/or nominee chair of another school sub-committee
- Invited member(s) with special expertise where appropriate

Secretary

Administrator appointed and trained by the Campus/Faculty/School Ethics Committee and Sub-committee from appropriate university administrative support.

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