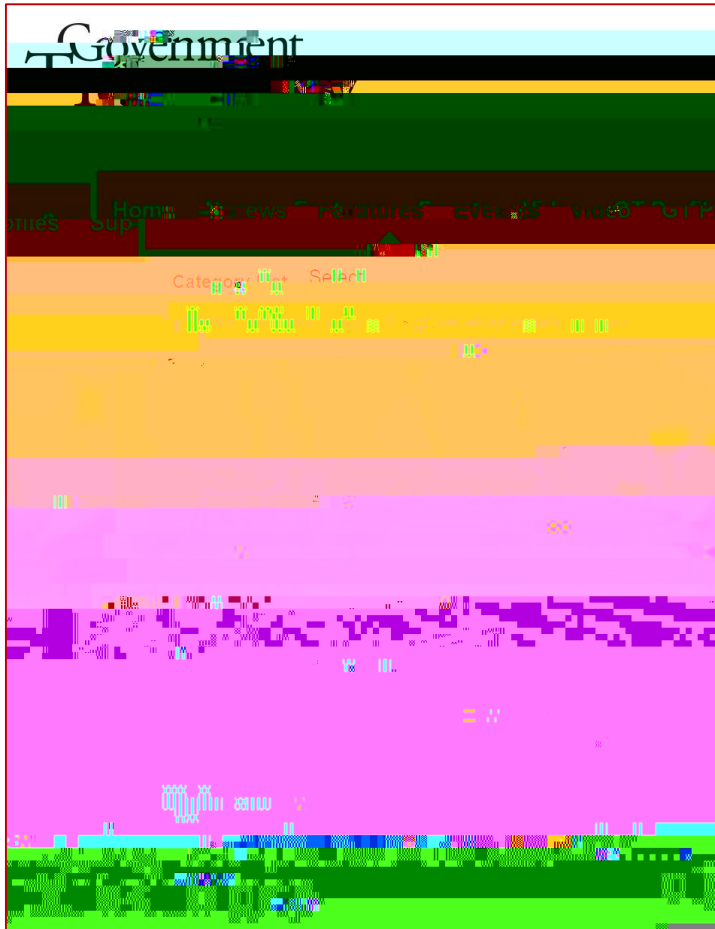




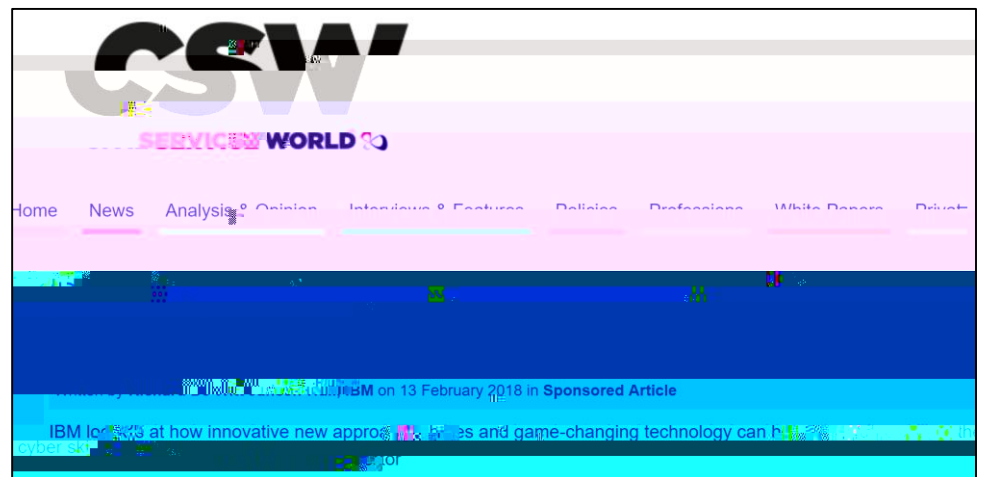
# Public Sector DAs

# Demand for higher level skills

- UK generated 440,000 new higher level vacancies and 136,000 new grads entered labour market in 2017.
- 5.1% unemployment rate lowest since 1989 (data also includes some grads waiting to start on contracts)
- Bank of England v vocal that skills gaps are one of biggest issues facing UK economy, supported by British Chambers of Commerce
- Evidence that public sector losing out to private sector in race for higher level talent, esp support occupations digital, management, finance, HR



- 40 per cent of public sector organisations do not have the right skills in place to adapt to digital transformation.
- private sector is doing a better job of drawing from the already-scarce digital talent base
- shortfall of 1.8 million open and unfulfilled cyber security positions by 2022



# Public sector is a major consumer of graduates

## Most common grad jobs:

- Nursing tops the chart 15,830
- Medical practitioners 5975
- Primary teachers 5475

## Sectors which recruited at least 1000 grads in 2017:

- Hospitals 25,555
- Primary Education 5,135
- Other Health 4,130
- Government 3,430
- Tertiary Education 3,905

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**Are public sector degree apprenticeships the solution to this talent shortage?**

**Ready to deliver - standards**



# L6 & L7 Apprenticeships ready for delivery

Childcare & education	Teacher	6
Childcare & education	Academic Professional	7
Legal, finance, & accounting	Chartered Legal Executive; Financial Services Professional; Licenced Conveyancer; Relationship Manager (Banking); Senior Compliance/Risk Specialist; Senior Insurance Professional	6
Legal,		







# In development

- District nurse (level 7)
- Early years lead practitioner
- Physician associates
- Physiotherapist
- Probation officer
- Prosthetist/Orthotist
- Public health practitioner

- Serious and complex crime investigator
- Social worker
- Sonographer
- Specialist community and public health nurse
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