

# How the social worker degree apprenticeship can meet future employer needs

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# Support from the sector

Employers

HEIs

Skills for Care

Over 200 responses when the standard was released for consultation

Support from Chief Social Workers

Support from Health Care Professions Council

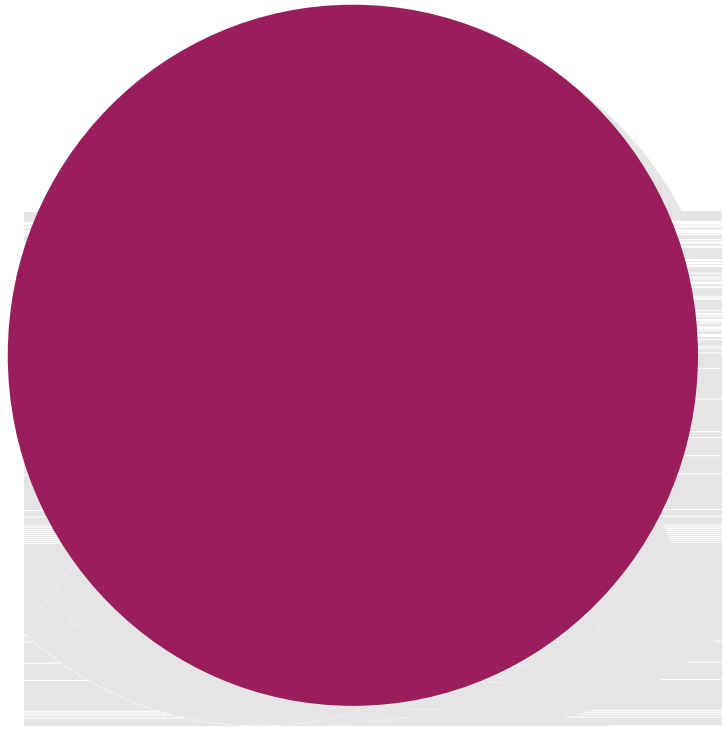
# Why we need it the gaps

National  
shortage  
occupation

Ageing  
workforce

Brexit

High  
turnover,  
especially  
near  
London



# Why we need it the Apprenticeship Levy

At least  
2.3% of  
workforce  
apprentice  
starts

0.5% of  
pay bill  
over  
£15000

Most social  
workers  
employed  
by public  
bodies



# Additional benefits

A workforce  
to better  
represent the  
communities  
we work with

Employers  
lead  
recruitment

Savings:  
Agency worker  
costs, external  
recruitment  
costs

Upskill  
non-  
qualified  
workforce



Implementation  
challenges eg  
posts, models,  
practice  
learning, HR

Commission  
courses

Develop a  
Level 7  
route into  
Social  
Work

Monitor take  
up and funding

Thank you

